

OSH India 2026 Conference
Oct 7-9, Hall 3, Bombay Exhibition Centre (NESCO), Goregaon
Theme: Preparing Now for the Future of Workplace Safety and Health

Agenda: Day 1: Wednesday, 7th October

11.40 – 13.00	Panel Discussion: Understanding the Ease of Doing Business through the Four New Labour Codes The session will focus on the Government's initiative towards labour law reforms through consolidation of existing labour legislations into four Labour Codes, with emphasis on abolishing obsolete laws, removing anomalies, simplifying compliance mechanisms, and promoting ease of doing business while ensuring protection of workers' rights and occupational safety and health.
12.05 – 13.25	Partner Session
13.30 – 14.30	Lunch & Networking
14.40 – 15.40	Panel Discussion: Psychosocial Wellbeing & Risk Management – Building resilience and supportive workplace cultures Psychosocial risk management treats mental health like physical safety. It prevents workplace harm by controlling hazards like heavy workloads or poor management. A supportive culture builds resilience, lowers sick days, and boosts focus. It protects staff and makes businesses better.
15.50 – 16.10	Partner session
16.15 – 17.15	Panel Discussion: Addressing the gender mismatch and the need for gender-sensitive risk assessments A gender mismatch in risk assessment happens when standard tools treat all people the same way, ignoring that men, women, and marginalized groups face different dangers. To fix this, teams must conduct gender-sensitive risk assessments. These look at how social rules, biology, and unequal power impact safety.
17.15 onwards	Tea & networking

End of Day 1

Day 2: Thursday, 8th October

10.00 – 10.30	Tea & networking
10.30 – 11.30	Panel Discussion: Tech-Driven Governance: Upgrading Municipal Health Services for the Digital Age Tech-driven municipal governance replaces slow paper processes with digital tools like AI, GIS, and real-time dashboards. These upgrades help cities automate health and hygiene services, speed up the delivery process, and predict infrastructure failures before they cause crises.

11.40 – 12.00	Partner session
12.10 – 12.30	Structuring safety protocols into broader corporate Environmental, Social, and Governance (ESG) frameworks to enhance sustainability Structuring safety protocols into broader corporate ESG frameworks helps companies elevate workplace safety. This shifts safety from an operational cost to a core sustainability metric. It builds investor trust, reduces liabilities, and protects the workforce.
12.40 – 13.00	Partner session
13.00 – 14.00	Panel discussion: Leadership for Agile Organisations: Building Adaptive HSE Cultures in the Age of Transformation Building an adaptive HSE (Health, Safety, and Environment) culture requires moving from strict, rule-based control to trust-based empowerment. Agile leaders foster this environment by promoting psychological safety, decentralized decision-making, and continuous learning, ensuring that safety adapts dynamically to rapid organizational transformations.
14.00 – 15.00	Lunch & Networking

END OF DAY -2

Day 3: Friday, 9th Oct

10.00 – 10.30	Tea & networking
10.30 – 11.30	Workshop: Learn how to safely free an electric shock victim and perform CPR To safely help an electric shock victim, your safety is the top rule. Do not touch the person while they are touching the electrical source. Turn off the power immediately. If you cannot, use a dry object that does not conduct electricity, like a wooden broom, to push the source away.
11.40 – 12.00	The Human-Machine Collaboration: Managing Safety and Trust in the Age of Next-Gen Wearables Next-gen wearables are rapidly shifting from passive health trackers to active, AI-powered safety collaborators. By blending real-time biometric tracking with immediate sensory feedback, these devices act as vigilant partners.
12.05 – 12.25	Partner session

12.40 – 13.30	Workshop: Using AR/VR simulation platforms to replicate hazardous environments for risk-free safety training AR and VR simulation platforms transform safety training by placing workers in hyper-realistic, dangerous scenarios without any physical risk. Trainees interact directly with hazards, build muscle memory, and learn from mistakes in a consequence-free virtual environment.
13.30 – 13.35	Vote of Thanks Nitish Babbar, Asst Project Director, Informa Markets in India
13.35 – 14.30	Lunch & Networking

END OF DAY - 3
