

OSH India Awards 2026

Terms and Conditions

Definitions

Awards	OSH India Awards 2026
Awards Management/ Management	Personnel from Informa Markets and / or organizers who are responsible for the overall conduct of the Awards
Website	https://www.oshindia.com/awards/
Participant	Any person that sends in an application to participate in the Awards as per the terms and conditions, or is nominated by Informa Markets to participate in the Awards
Application form	The participant must apply online on the above-mentioned website
Terms and conditions ("T&C" or "Terms")	The terms governing the Awards, as may be amended from time to time by the awards management

- By participating in the Awards, Participant agrees to abide by and be bound by these Terms and any amendment thereto
- These Terms may be modified by Award Management without any prior notification. The participant is advised to regularly review these Terms on the Website. Participants must clarify with the Management in case of any ambiguity or disagreement
- If no Participant in a category satisfies the applicable eligibility criteria, Awards Management may cancel, withhold or not award the relevant prize. Awards Management and/or the Jury may also reclassify, recategorize, rename, suspend, withhold or otherwise modify any category, sub-category, nomination or award based on the nature, quality, comparability, eligibility or suitability of entries received, and their decision in this regard shall be final and binding. Participation in the Awards does not guarantee shortlisting, evaluation, selection, winning, publicity, commercial benefit or any other form of recognition.

Eligibility Criteria for participation in the Awards

A. General Eligibility Conditions

- Nominee must have completed at least 1 year in the current organization as of 31 March 2026, wherever applicable to the relevant category.
- Contributions submitted must relate to the period from 1 April 2024 to 31 March 2026, unless a category specifies otherwise.
- For organization-based categories, the nominee must have implemented the initiative, solution, system or framework at its own organization, site, unit, project or operational area and demonstrated results as an end-user. Service providers, manufacturers or solution vendors are not eligible unless specifically permitted under the relevant category.
- The nominee must provide evidence of implementation, governance, monitoring, outcomes or impact, as applicable to the award category.

B. Sector Classification

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For categories classified by sector, the following sector definitions shall apply:

Construction & Infrastructure: Open to organizations involved in project-based, field-based or site-intensive activities, including construction, infrastructure development, engineering projects, utilities, transportation networks, real estate development and related contracting activities.

Manufacturing & Industrial Operations: Open to organizations involved in manufacturing, production, processing, assembly, fabrication, extraction, energy generation, warehousing, logistics or other industrial activities involving operational, process or equipment-related risks.

Technology & Services: Open to organizations delivering technology, healthcare, financial, professional, commercial, retail, hospitality, education, public or other service-based operations where safety, health and wellbeing are managed within service environments, customer-facing operations or business support functions.

C. Category-Specific Eligibility Requirements

1. Excellence in Occupational Health and Safety Management System

Definition: Recognizes organizations that demonstrate excellence in managing occupational health and safety through robust management systems, effective risk management, strong governance, regulatory compliance, performance monitoring and continuous improvement practices that protect the workforce and enhance operational safety performance.

Applicable sectors: Construction & Infrastructure; Manufacturing & Industrial Operations; Technology and Services.

- The nominee must have a documented occupational health and safety management system applicable to the nominated site, unit, project or organization.
- The nominee must demonstrate performance monitoring through safety KPIs, audits, incident reviews, corrective actions, management reviews or equivalent governance mechanisms.

2. Excellence in Safety Culture & Workforce Wellbeing

Definition: Recognizes organizations that have successfully embedded safety and wellbeing into their organizational culture by fostering leadership commitment, employee engagement, behavioural excellence, accountability, workforce participation and initiatives that promote the physical, mental and overall wellbeing of employees.

Applicable sectors: Construction & Infrastructure; Manufacturing & Industrial Operations; Technology & Services.

- The nominee must have implemented structured safety culture and workforce wellbeing initiatives for employees, workers or relevant workforce groups.
- The nominee must provide evidence of behavioural safety, workforce engagement, wellbeing interventions or related initiatives implemented during the eligibility period.

3. Excellence in Safety Technology & Innovation

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Definition: Recognizes organizations that have leveraged technology, digital solutions, automation, artificial intelligence, analytics or engineering innovations to enhance workforce safety, health, risk management and operational resilience.

Applicable sectors: Construction & Infrastructure; Manufacturing & Industrial Operations; Technology & Services.

- The nominee must have implemented a safety technology, digital solution, automation, AI, analytics, engineering control or other innovation relevant to occupational safety, health or risk management.
- The nominee must demonstrate how the innovation addressed a specific safety, health, risk, resilience or operational challenge.

4. Excellence in Emergency Preparedness & Business Resilience

Definition: Recognizes organizations that demonstrate excellence in anticipating, preparing for, responding to and recovering from emergencies, disruptions and crises while ensuring workforce safety, operational continuity and organizational resilience.

Applicable sectors: Construction & Infrastructure; Manufacturing & Industrial Operations; Technology & Services.

- The nominee must have a defined emergency preparedness, crisis response or business resilience framework relevant to its operations.
- The nominee must demonstrate improved response capability, reduced disruption risk, workforce protection, operational continuity or equivalent resilience outcomes.

5. Excellence in Contractor Safety

Definition: Recognizes organizations that have established effective systems to manage contractor and third-party workforce safety through robust governance, risk assessment, capability building, performance monitoring and compliance management.

Applicable sectors: Construction & Infrastructure; Manufacturing & Industrial Operations; Technology & Services.

- The nominee must engage contractors, vendors, service providers or third-party workforce as part of its operations, projects or service delivery.
- The nominee must demonstrate contractor safety capability-building through training, communication, safety reviews, performance feedback or equivalent governance practices.

6. Excellence in Mobility & Road Safety

Definition: Recognizes organizations that have implemented effective strategies, controls, technologies and awareness initiatives to improve driver safety, fleet safety, employee commuting safety, transportation risk management, journey management and road safety performance, thereby reducing mobility-related risks for employees, contractors and other road users.

- The nominee must have exposure to mobility, road safety, fleet safety, driver safety, employee commute safety, logistics safety or journey management.

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- The nominee must have implemented road safety controls, awareness programs, driver management systems, fleet monitoring, route risk management, journey planning or equivalent safety practices.

7. Excellence in ESG & Workforce Sustainability

Definition: Recognizes organizations that have integrated occupational safety, health and workforce wellbeing into their broader ESG and sustainability strategy, creating long-term value for employees, communities and other stakeholders.

- The nominee must demonstrate integration of occupational safety, health or workforce wellbeing into ESG, sustainability, responsible business or workforce strategy.
- The nominee must show governance, reporting, ownership or cross-functional alignment for ESG-linked safety and wellbeing priorities.

8. MSME Safety Excellence Award

Definition: Recognizes micro, small and medium enterprises that have demonstrated outstanding commitment to occupational safety, health and wellbeing through effective risk management, innovation, leadership commitment and measurable safety outcomes.

- The nominee must qualify as a Micro, Small or Medium Enterprise under the applicable Government of India MSME framework.
- The nominee must provide valid documentary evidence supporting its qualification as a Micro, Small or Medium Enterprise under the applicable Government of India MSME framework.
- The nominee must demonstrate occupational safety, health and wellbeing practices appropriate to its scale, operations and risk profile.

9. HSE Team of the Year

Definition: Recognizes a Health, Safety and Environment team that has collectively delivered outstanding leadership, innovation and measurable impact in advancing occupational safety, health, wellbeing and environmental performance.

- The nominee must be an identifiable HSE, EHS, Safety, Health, Environment or equivalent team operating within an organization.
- The team must have collectively delivered one or more significant safety, health, wellbeing or environmental initiatives.
- The team must comprise at least 3 members working under HSE, EHS, Safety, Health, Environment or equivalent functions.

10. Employee-Driven Safety Champion of the Year

Definition: Recognizes an individual employee who has demonstrated exceptional commitment to promoting safety, influencing positive behaviours, identifying risks and driving meaningful safety improvements within the workplace.

- The nominee must have completed at least 1 year in the current organization as on 31 March 2026.

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- The initiative must have been implemented, completed or actively driven during the period from 1 April 2024 to 31 March 2026.
- The initiative must demonstrate employee-led contribution to workplace safety, risk identification, positive safety behaviours or practical safety improvements.
- The category is open to initiatives led or championed by an individual employee from any function or department.
- The nomination must clearly highlight the employee's direct role, ownership, influence and outcomes achieved.

11. Emerging Safety Leader of the Year

Definition: Recognizes an emerging safety professional who has demonstrated strong leadership potential, innovation and measurable contributions towards improving workplace safety and health performance.

- The nominee must have completed at least 1 year in the current organization as on 31 March 2026.
- The nominee must have more than 3 years and up to 10 years of total industry experience as on 31 March 2026.
- Contributions submitted must relate to the period from 1 April 2024 to 31 March 2026.
- The category is open to emerging professionals working in safety, health, environment, risk management or related functions.

12. Woman HSE Leader of the Year

Definition: Recognizes a woman professional who has demonstrated exceptional leadership, influence, innovation and measurable impact in advancing occupational safety, health, wellbeing and environmental excellence.

- The nominee must have completed at least 1 year in the current organization as on 31 March 2026.
- The nominee must have more than 10 years of industry experience as on 31 March 2026.
- Contributions submitted must relate to the period from 1 April 2024 to 31 March 2026.
- The category is open to women professionals responsible for occupational safety, health, wellbeing, environment, risk management, operational excellence or related functions.

13. Safety Leader of the Year

Definition: Recognizes a senior leader who has demonstrated outstanding vision, commitment and leadership in driving occupational safety, health and wellbeing excellence, strengthening organizational culture and achieving sustainable outcomes.

- The nominee must have completed at least 1 year in the current organization as on 31 March 2026.
- The nominee must have more than 10 years of industry experience as on 31 March 2026.
- Contributions submitted must relate to the period from 1 April 2024 to 31 March 2026.
- The category is open to senior leaders responsible for safety, health, wellbeing, risk management, operational excellence or related functions.

14. Excellence in Community Safety Impact

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Definition: Recognizes organizations that have extended occupational safety, health and wellbeing initiatives beyond the workplace to create measurable positive impact on communities, educational institutions, supply chains, public infrastructure, citizens and other external stakeholders.

Private Sector Organizations

- The nominee must have implemented safety, health or wellbeing initiatives beyond its own workplace or direct employee base.
- The nominee must demonstrate measurable external impact such as awareness, capability building, risk reduction, safer practices, community resilience or public safety outcomes.
- The category is applicable to privately owned organizations advancing occupational safety, health and wellbeing through community, educational, supply chain, public safety or other external stakeholder initiatives.

Government, PSU & Public Institutions

- The applicant must have implemented safety, health or wellbeing initiatives beyond its own workplace or direct employee base.
- The applicant must demonstrate measurable external impact such as awareness, capability building, risk reduction, safer practices, community resilience or public safety outcomes.
- The category is open to government organizations, PSUs, municipal corporations, statutory bodies and public institutions advancing occupational safety, health and wellbeing.

Call for Entries & Participation

- The call for entries for the Awards will be announced in one or more media platforms and / or by direct communication, and that shall be construed to be adequate notice for call for entries
- Participant can apply for the Awards by completing the application form online
- Link to fill the application form will be available on the above-mentioned website
- Participant needs to duly fill all information points on the Application Form
- Participants may submit multiple entries across multiple categories, subject to applicable eligibility criteria, category requirements and Awards Management's discretion.

Submission of Entries- Online

- Awards Management will not be responsible for application form/forms that are damaged / lost due to lack or lapse in any communication because of internet failure or any other reasons
- It is mandatory for all the entries to attach the mandatory documents as mentioned in the respective category
- Participants can fill the form on the website and submit the completed application form online

Completeness of Entries/ Disqualification

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- All mandatory fields of the application form need to be complete in all respects; else it may be disqualified from participation
- Entries must be submitted in English. Awards Management may require English translations of supporting documents wherever necessary.
- Management shall have a right to disqualify any Participant in case of violation of this term or in case of any third-party claim relating to IP infringement or any third party right. If any information submitted by a Participant is found to be false, misleading, exaggerated, incomplete, unverifiable or materially inconsistent, Awards Management reserves the right to disqualify the entry, revoke any award already conferred, withdraw associated recognition and take any other action deemed appropriate.
- No work that is copied, plagiarised, materially replicated, falsely claimed as original, or submitted without appropriate ownership, authorization or attribution will be permitted to participate.

Timelines

- The defined timelines are subject to change based on circumstances
- Management and its sub-contractors shall not be held accountable/liable for any disruptions/stoppages/interruptions or cancellation of the Awards or its ceremony or any part of its processes because of any factors beyond its control

Additional Information

- Awards Management may contact Participants and require additional information, documents, clarifications, certifications, third-party confirmations, site-level evidence or other supporting material to verify submitted information. Any such additional information sourced from Participants shall form part of the original application.
- If a Participant cannot be contacted despite reasonable efforts, or fails to provide satisfactory information, evidence, clarification or confirmation within 5 working days from the date of request or within any other timeline specified by Awards Management, the entry may be disqualified or withdrawn from further evaluation.
- By participating, Participants irrevocably authorize Awards Management to use any data, information, materials or records gathered, submitted or generated in connection with the Awards, including their name, organization name, logo, photographs, video footage, submitted summaries, case highlights, award category, finalist or winner status and related non-confidential information, for evaluation, administration, Awards-related communication, marketing, publication, media coverage, social media, event collateral and promotional purposes without further approval or compensation.
- Awards Management shall not be liable for any loss, claim, cost, damage, injury, accident, theft, mishap, reputational harm or other liability arising out of participation in the Awards, attendance at any Awards-related event, or reliance on information, data, claims or materials submitted by Participants.

Winner determination

- An independent jury appointed by the Management will evaluate the entries and determine the winners for the Awards.

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- If required, the Participants will be asked to present their work to the jury members in a virtual/ physical jury round

General

- Participant agrees that the Participant is legally capable of entering and, if selected, participating in the Awards and agree to the Terms and that Participant is competent (i.e., Participant are of legal age and mental capacity) and eligible to enter into this legally binding agreement on Participant
- Participant warrants and represents to the Management that all information including any communications, software, photos, text, video, graphics, music, sounds, images and other material submitted or recorded in any manner by the Participant or the partners of Management including the Management for consideration for the Awards are original, accurate, lawfully submitted and do not infringe upon any other individual or organizational rights, including without limitation intellectual property rights.
- Participant shall be completely responsible for handling any claim of infringement or alleged infringement by any third party and shall indemnify awards management entities from any claims, costs or damages arising from infringement or alleged infringement of any third-party rights.
- Participant must enter the Awards at their own will and the Management are not in any way obligated or liable for any loss or costs that the Participant may suffer or incur and nothing is payable to the Participants for participating in the Awards or any event prior to or following the Awards
- Winners may use the award title, certificate, logo or related recognition only in the form, manner and duration permitted by Awards Management, and any misuse, modification, misrepresentation, misleading claim or unauthorized commercial use may result in withdrawal of usage rights and/or other action by Awards Management.
- The Management reserves the right to amend, add to, withdraw or modify these Terms at any time. Any such changes may apply prospectively or, where necessary for administrative, legal, eligibility or integrity reasons, to ongoing entries, provided such application is determined by Awards Management in good faith. Awards Management shall not be responsible for any loss or damage arising from participation in, attempted participation in, withdrawal of, or amendment to the Awards or these Terms.
- Should a Participant wish to withdraw from the Awards, the Participant must inform Awards Management in writing at any time up to one week prior to the final awards ceremony. If any nomination or participation fee has been paid, such fee shall be non-refundable upon withdrawal, unless otherwise determined by Awards Management.
- All disputes relating to or arising out of the Awards shall be subject to the laws of India, and shall be subject to the exclusive jurisdiction of the courts of competent jurisdiction at Mumbai, India
- The Participants indemnify awards management, its employees, officers, contractors, partner or other persons used by them in relation to this Awards and hold them harmless against any loss, claim, demands, costs, damages, judgments, expenses or liability (including legal costs) arising out of or in connection with any or all claims, that may be brought against the Management by any third party in connection with the Participants participation in or winning the Awards, which is inconsistent with any of the warranties and representations

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made by the Participants, or due to breach of these Terms and shall reimburse awards management for any loss, costs, expense, or damage to which said indemnity applies. awards management shall give the Participant prompt written notice of any claim or actions covered by this indemnity, and the Participant shall have the right, at its own expense, to participate in any such action

- For the purposes stated above, Participants consent to Awards Management sharing Participant information with agencies engaged for administering, evaluating, recording, broadcasting, promoting or otherwise managing the Awards and related activities.
- The decision of Awards Management in relation to the interpretation of these Terms, or any matter not expressly covered herein, shall be final and binding on the Participants.
- If Participants are unclear as to the Terms or any element of the Awards or have any queries/concerns pertaining to the Awards, they can write in with their questions, concerns or queries to the following email address: Naqsh.Shaikh.IN@informa.com, awards management shall endeavour to the best of its ability to respond thereto.

Website

- The website provides information and acts as the only means to enter the Awards.
- Awards management shall not be responsible for:
 - Any failure, delay, corruption, rejection, non-receipt or misdirection of data, documents, uploads, forms, entries, videos, presentations or other materials due to technical, transmission, system, network, internet or electronic issues.
 - Any spam, third-party, platform, browser, device, access, connectivity or other conditions, situations or failures beyond the control of Awards Management.

Disclaimer

Awards Management, its subsidiaries or holding entities are not liable or responsible for any action or decision taken by any Participant or any person acting on the Participant's behalf, under the Participant's employment or under contract with the Participant. Awards Management shall not be under any obligation to confer any award, benefit, recognition or consideration on any Participant, and Participants shall have no claim against Awards Management in relation to the selection process, evaluation outcome or running of the Awards, except as expressly provided under these Terms.

Awards Management may review, verify or investigate submitted materials at its discretion, but shall not be obligated to conduct exhaustive screening, audit or independent verification of every entry. If Awards Management is notified of submissions or materials that may not conform to these Terms, it may investigate the allegation and determine in good faith and in its sole discretion whether to eliminate such entry from consideration. Awards Management shall have no liability or responsibility to Participants or other users of the Website for the performance or non-performance of such activities.