Rules & Regulations

1. <u>Definitions</u>

Applicant	Any organization that sends in an application to participate in the Awards as per these rules
Awards	UBM – OSH Awards 2017
Awards Management	Personnel from UBM or appointed / engaged by UBM, who are responsible for the conduct of the awards
Initial Jury	Group of individuals appointed by Awards Management to evaluate the Applications and shortlist upto 5 per category
Finalist / Nominee	Any application that is shortlisted to be evaluated by the final jury
Final Jury	Group of individuals appointed by Awards Management to evaluate the Finalists to determine the winner
Owner of the Awards	United Business Media Private Limited ('UBM')
Rules and Regulations	These rules and regulations governing the Awards

2. Objective of the Awards

To recognize organizations that have showcased innovation in OSH and Individuals who have shown courage by acting in a timely and safe manner at a time of crisis to protect life and / or the firm's property.

3. Award categories and definitions

Award categories as defined by the Rules are as follows:

Innovations in Safety Awards

To recognize an organization's outstanding performance in introducing safety and health initiatives at the workplace.

Category: Gold, Silver and Bronze

Safety Bravery Awards

To recognize individuals who have acted bravely to protect, help or save their co-workers or organizations' property at a time of crisis and are safety conscious

Category: Gold, Silver and Bronze

Women Safety Award

The award celebrates the accomplishments of women in the occupational safety and health field who have achieved professional excellence and have helped pave the way to success for other women in occupational safety and health

Category: Gold

Special Jury Award

To be given to one individual or company for outstanding efforts to ensure safety at workplace

Safety Institution Award

To be given to Institution who demonstrate an outstanding commitment to the health and safety.

The Award categories and the parameters for evaluation may be changed / modified / split / merged / increased or cancelled by the Awards Management and / or Jury based on the number of entries received in any category, and the quality of the entries. The decision in this regard will be final and non-contestable. The Awards management will not entertain any queries in this regard.

4. Call for entries & participation

- The call for entries for the Awards will be announced in one or more relevant edition(s) of a leading publication, online through the website and / or by direct communication with potential Applicants, and that shall be construed to be adequate notice for call for entries.
- The Awards Management and / or Jury have the right to nominate any person/ Organization in any Award category to build the quality of entries in that Award category.
- Applicant can apply in or be nominated in more than one Award categories subject to fulfillment of rules and regulations mentioned herein.
- An Applicant can submit more than one entry in an Award category if the entries are for different initiatives. A new application form must be submitted for each initiative.
- If separate application forms are received for the same initiative, from different individuals / organizations, such entries will be treated as one entry.
- The Awards Management has the right to reclassify application forms from one category to another, at its discretion.

5. Eligibility Criteria for participation in the Awards

- The participating organization (Indian or Foreign) should have a registered presence in India. Individuals cannot participate.
- The participating organization should be registered on or before 1st Oct, 2017
- The initiative / project should have been implemented in the period 1-Jan-2013 to 31-Dec-2016.

NOTE -

- The Awards Management may modify the eligibility criteria from time to time with retrospective effect.
- The Awards Management holds the right to disqualify any application which does not meet the eligibility criteria without assigning any reason whatsoever.

6. Receipt of entries

- Participation in the Awards in any manner will be construed as an acceptance to the Rules and Regulations stated herein.
- Applicant can apply for the Awards by submitting the completed application form in any of the following manner:
- a. Download the application form from the website www.oshindia.com
- b. Email the completed application form to Debashish.sharma@ubm.com c.

Send a hard copy of the completed application form via courier to:

Mr. Debashish Sharma, UBM India Pvt. Ltd., Times Square, Unit No.1 & 2, B-Wing, 5th Floor, Andheri Kurla Road, Marol, Andheri East, Mumbai 400 059, India

T: +91 (22) 61727000 ext. 7340 M:

+91**8097665629** | F: +91 (22) 61727389|

E: Debashish.sharma@ubm.com

The completed form must reach the Awards Management by 1st October-2017

- Receipt of application forms after last date of receipt specified may be permitted only at the discretion of the Awards Management.
- Awards Management may not be consider / be responsible for application forms that are in incorrect format / without declaration / received late / corrupt etc.

7. Screening of received application forms

• Awards Management will appoint experienced personnel to screen application forms to ensure adherence to the eligibility criteria and rule and regulations.

8. Completeness of entries/ Disqualification

- Entry forms must be filled in English only
- The declaration at the end of the application form must be signed by the safety head and the COO / Site Head / CEO of the participating entity.
- Application Forms that are received incomplete in any manner may be disqualified by the Awards Management.
- Applications may be disqualified if they do not follow any of the rules & regulations stated here-in.
- Disqualification of entries received is at the sole discretion of Awards Management, on a
 case by case basis.

9. <u>Application Information</u>

- If at any time, any information provided by any Applicant is found to be incorrect in any manner, then the Applicant will not be permitted to continue participation in the Awards.
- If after the conclusion of the Award ceremony, any information provided by an Applicant is found to be incorrect in any manner, then the applicant will be liable to return the trophy / certificate / prize money provided to the Applicant under this Award, if any.
- · Determination of whether information is incorrect or not rests with Awards Management.
- The Awards Management has the right to ask for proof of information provided / audit the
 information provided in the Application Form. If such a request is made and the Applicant
 does not comply, the Applicant could be disqualified from participation at the Awards.

10. Short-listing upto 5 applications in each award category

- Application Forms received would be collated under each award category for evaluation by Awards Management.
- Determination of the Award category to which an application belongs is at the discretion
 of Awards Management. Awards Management reserves the right to make the final
 judgment in case of any ambiguity in Rules and Regulations / disputes over suitability.
- The Initial Jury will select up to 5 Nominees per Award category based on pre-defined evaluation parameters who will qualify for the final round.
- In the event no Application Forms in a category are found to be worthy of inclusion in the Awards, the Award category will be cancelled.
- The decision of the above short-listing is binding and final on all Applicants.

11. <u>Verification of the information provided in the Application Form</u>

- The Awards Management will contact the Applicant, if required, for any clarifications needed regarding the information provided in the Application Form and to conduct a physical verification of their premises (for shortlisted applicants only).
- The Awards Management will appoint qualified personnel to visit the shortlisted applicants' premises to verify the information and claims provided in the application form.
- The Awards Management will make the best efforts possible to contact the Applicants, but shall not be responsible if the person does not participate in or does not agree to the conduct of the verification, or are not contactable.
- In the event that it is not possible to conduct a verification of the Applicant for any reason beyond its control, Awards Management may, at its discretion, disqualify the Applicant or continue in such other manner as deemed fit.

12. Determination of Winners

- The Final Jury will score / rank the Nominees based on the Application Form submitted by them and a presentation made by the Nominee in person.
- There could be one or more Winners in each Award category, at the discretion of the Final Jury.
- The determination of who should receive an award for any Award category rests with the Final Jury.
- The Jury's decision is final and binding on all Nominees.
- The Jury may also decide, in order to maintain high standards of these awards, that there
 could be no Winner in a particular category.

13. General

- Applicants understand and agree that merely by applying for these Awards does not entitle the Applicant to a prize or to any other form of consideration.
- Participation in the Awards will be construed as an acceptance of the Rules and Regulations stated herein.
- Decision of Awards Management on all matters is final and binding on all Applicants and Nominees and no correspondence will be entertained on the same.
- Nominees and Winners permit free of cost the use of their name and factual information about their application and entry(s) in the public media (for the build- up to the Awards, during the Awards ceremony, etc) and do not have any right to any revenues earned through intellectual property rights generated by the Awards, if any.
- Applicants, Nominees & Winners permit United Business Media Private Limited to use the information provided by them in the application form(s) (including information about the ideas or initiatives) free of cost and without any right to any

revenues earned through intellectual property rights generated by publishing of the information.

- Awards Management will not be liable for any claims / disputes made by the Applicant or Nominee in relation to the Awards.
- The Awards Management cannot and shall not be accountable / liable for any disruptions / stoppages / interruptions or cancellation of the Awards. The Awards Management and its contractors cannot be held responsible for matters out of its control and for force majeure reasons.
- Additions, deletions and/or modifications to these Rules and Regulations are at the discretion
 of the Awards Management and the Awards Management may make such additions /
 deletions and / or modifications, at any time.
- All disputes relating to or arising out of the Awards shall be subject to the laws of India, and shall be subject to the exclusive jurisdiction of the courts of competent jurisdiction at Mumbai, India
- The Applicants and Nominees agree that they shall hold harmless the Awards Management, its
 employees, officers, contractors or other persons and shall defend them against any loss,
 claim, demands, costs, damages, judgments, expenses or liability arising out of or in
 connection with any or all claims whether or not groundless, that may be brought against
 the Awards Management by any third party in connection with participation in or winning
 the Award.
- All costs of participation in the Awards are to be borne by applicants unless specifically conveyed in writing to the applicant.

14. These rules

- The Awards Management reserves the right to withdraw or amend the terms of the Awards at any time, with retrospective effect, and does not take the responsibility for any loss or damage that any person / organization / Applicant / Nominee may suffer as a result of the Awards being withdrawn or its terms amended.
- The Application Form signed by the Applicants would signify their acceptance of these Rules and Regulations.
- If Applicants are unclear as to the rules or any element of the Awards or experience difficulties of any kind, they can write in their questions, problems or queries to the following address:

Mr. Debashish Sharma, UBM India Pvt. Ltd., Times Square, Unit No.1 & 2, B-Wing, 5th Floor, Andheri Kurla Road, Marol, Andheri East, Mumbai 400 059, India

T: +91 (22) 61727000 ext7340| M: +918097665629 | F: +91

(22) 61727389| E:Debashish.sharma@ubm.com

The Awards Management shall endeavor, but not be liable, to the best of its ability to respond thereto.